## Spread the Love - Redecor Design Contest - Official Rules

## NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS CONTEST. A PURCHASE DOES NOT INCREASE YOUR CHANCES OF WINNING. VOID WHERE PROHIBITED.

- 1. **OVERVIEW**: Spread the Love Contest (the "**Contest**") consists of a contest where eligible Entrants can enter and whereby one (1) Entrant will be named winner.
- 2. ELIGIBILITY: Contest is open worldwide to individuals who are 18 years of age or older ("Entrant(s)"). Employees and the immediate families of Reworks Oy ("Sponsor"), and each of its respective employees, representatives, franchisees, parents, retailers, distributors, subsidiaries, affiliates, suppliers, advertising agencies, and persons living in the same household as such employees are not eligible to participate in the Contest. Contest is subject to all applicable federal, state, provincial, local laws and regulations and is void where prohibited by law. Sponsor reserves the right to verify the eligibility and all facts at any time, and Entrants agree to cooperate in any verification process/request.
- **3. CONTEST PERIOD:** The Contest begins at approximately 09:00:00 am EST and ends at approximately 11:59:59 pm EST each day starting on December 10, 2023 and ending on December 12, 2023 ("Contest Period").
- 4. HOW TO ENTER: During the Contest Period, share your creation on your Facebook profile and Instagram, or story with the hashtag #loveredecor, tag Redecor and your ideal travel partner and tell them why you chose them
- 5. Tell us who inspires you to design and to whom you dedicate your design. Tag Redecor using the hashtag #loveredecor in your post. Design is not required. Incomplete Entries are void. Limit of one (1) Entry per person per Contest Period. Any attempt to enter more than once by any means, including, but not limited to, use of multiple identities, email addresses, accounts, or other means may result in disqualification from this and any other promotional offerings by Sponsor. Use of any macro, bot, script or other automated means to submit entries is prohibited. No responsibility is assumed for lost, late, damaged, misdirected, illegible, incomplete, incorrect entries or other Contest submissions, all of which are void, or for errors due to computer malfunctions, software errors, transmission problems or interruptions in operations.

## 6. WINNER SELECTION / NOTIFICATION: There will be one (1) winner selected.

Beginning on December 10, 2023, a selection panel will review all applicants, and choose one (1) winner ("Winner"), who created and shared the best design.
The judging criteria shall be:
30% Writing style
40% Emotion
30% Originality and Creativity

Entrants irrevocably agree to be bound by these Official Rules and by the decisions of the judges, which are final and binding in all respects.

7. GRAND PRIZES: One (1) available – One (1) Winner will receive a gift card worth USD 500, as elected by the Sponsor. No substitute prize is available. If the Winner is unavailable to receive the prize for any reason, or for no specific reason, the prize will be forfeited. Approximate Retail Value ("ARV"): USD 500.

<u>Conditions Applicable to All Prizes</u>: Winner will be notified via Facebook messanger. No liability is assumed for any Winner notification that is lost, intercepted or not received by a potential winner for any reason. Failure to respond to any winner notification within 48 hours may result in disqualification and selection of an alternate winner. Prize winner are solely responsible for all applicable federal, state and local taxes, and any other costs or expenses not specifically set forth herein. Any winner, as a condition to receiving any prize, may be required to sign and return an affidavit of eligibility and liability/publicity release or similar document and complete, sign, and submit to Sponsor or Administrator an IRS Form W-9 or equivalent form with the winner's full taxpayer identification number within five (5) days of notification to winner of his/her prize eligibility. No transferring of prize, prize substitution or cash equivalent of prize permitted by winner, except at Sponsor's sole discretion. Sponsor reserves the right to substitute the prize for an equal or greater value in the event an advertised prize becomes unavailable. Limit of one (1) prize per person.

Winner is required to: (a) Respond within 48 hours (about 2 days) to any nominee or winner notification; and (b) sign a Liability and/or Publicity Release (where legal) prior to receiving the Prize.

No responsibility is assumed for cancellation or postponement of any prize-related event beyond Sponsor's control, including delays or cancellation of the design course due to pandemic restrictions or any other reason.

Sponsor may conduct a background check to confirm any potential winner's eligibility and compliance with these rules. By entering, you agree to cooperate reasonably with any such background check. Failure to cooperate may result in disqualification and selection of an alternate winner. If a potential winner has engaged in or does engage in any conduct that could damage the reputation or business of Sponsor, as determined by Sponsor in its discretion, the potential winner or guest may be disqualified and the prize may be awarded to an alternate winner, time permitting.

- 8. ODDS: Odds of winning depend on the number of eligible entries.
- **9. MISCELLANEOUS:** Sponsor is not responsible for any (a) lost, late, misdirected, damaged, garbled, incomplete or illegible entries, all of which are void; (b) telephone, computer, mobile device, hardware, software, programming or network malfunction or other technical failures or errors, or the failure to properly process entries; (c) communication disruption or other forces beyond the reasonable control of the Sponsor, including but not limited to disruption related to internet traffic, wireless networks, virus, bug or non-authorized intervention; or (d) damage

caused by a computer or mobile device related virus or otherwise resulting to any computer or mobile device from such person's participation in the Contest whether human, mechanical or electronic. Sponsor reserves the right to modify, extend, suspend, or terminate the Contest, in whole or in part, if it determines, in its sole discretion, that the Contest is technically impaired or corrupted or that fraud or technical problems, failures or malfunctions or other unintended circumstances, such as epidemic for example, have impaired the integrity, administration, security, proper play and/or feasibility of the Contest as contemplated herein. If the Contest is terminated before the end date, Sponsor will post a notice on https://www.redecor.com/ and, to the extent possible, winners will be selected from among all eligible entries unaffected by any error that were received as of the termination date. Persons found tampering with or abusing any aspect of this Contest, or who Sponsor believes to be causing malfunction, error, disruption, or damage will be disgualified. Entries that contain errors, or are incomplete or received after the Contest Period, will not be accepted. Sponsors reserve the right to grant further Prizes, which could be governed by other rules, all of which are contingent on Sponsor's sole discretion.

**10. RELEASE OF LIABILITY:** By participating, each entrant releases Sponsor, Administrator and its parent companies, subsidiaries, affiliates, partners, employees, directors, agents, advertising agencies, and all other associated with the development and execution of any Contest ("Contest Entities") from any and against any and all injury, loss or damage caused or claimed to be caused by their participation in any Contest and/or the acceptance, awarding, receipt, use and/or misuse of the prize, and each entrant agrees that the Contest Entities are not responsible for any warranty, representation, or guarantee, expressed or implied, in fact or in law, relating to any Contest and/or the awarding of any prize except as expressly provided in these Official Rules. By participating, each Entrant agrees that: (a) any and all disputes, claims, and causes of action arising out of or in connection with any Contest, or any prizes awarded, shall be resolved individually without resort to any form of class action; (b) any claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering any Contest, but in no event attorney's fees; (c) under no circumstances will any entrant be permitted to obtain any award for, and entrant hereby waive all rights to claim, punitive, incidental or consequential damages and any and all rights to have damages multiplied or otherwise increased and any other damages, other than damages for actual out-of-pocket expenses; and (d) these Official Rules and all disputes shall be governed by the internal laws of the state of Nevada, without regard to principles of conflicts of laws, any disputes shall be resolved exclusively in the state or federal courts in the state of Nevada, and entrant expressly consent to the jurisdiction of said courts and waive any objection thereto. For New Jersey residents: Nothing herein prohibits recovery of damages or attorneys' fees where required by statute.

**WARNING:** ANY ATTEMPT BY AN ENTRANT, OR ANY OTHER PERSON TO DELIBERATELY UNDERMINE THE LEGITIMATE OPERATION OF THIS CONTEST MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS. SHOULD ANY SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK REMEDIES AND DAMAGES (INCLUDING ATTORNEYS' FEES AND OTHER ASSOCIATES LEGAL COSTS) FROM ANY SUCH ENTRANT, OR OTHER PERSON TO THE FULLEST EXTENT PERMITTED BY LAW, INCLUDING BUT NOT LIMITED TO SEEKING CRIMINAL PROSECUTION.

**11.DATA:** Entrants acknowledge and agree that by participating in the Contest and providing any personal information, subject to applicable law, Sponsor and Administrator may collect and use such personal information provided for the purposes of conducting the Contest, for their internal purposes, and for Sponsor's marketing and advertising activities. Any information entrant submits is subject to Sponsor's privacy policy located at <u>https://www.redecor.com/privacy-policy/</u>.

<u>For residents of Canada</u>: Personally identifiable information you submit in connection with the Contest will be collected, used, and disclosed only for the purposes of administering the Contest, prize fulfillment, as you otherwise expressly consent, or as required by law. By entering the Contest, you consent to such collection, use, and disclosure.

- **12. WINNER NOTIFICATION:** Winner will be notified via Facebook Messenger on December 12, 2023.
- 13. SPONSOR/ADMINISTRATIOR: Reworks Oy. If you have any questions about this Contest, please direct them to <u>https://playtikaprod.service-now.com/redecor</u> and mention 'Spread the Love Contest' in your query.